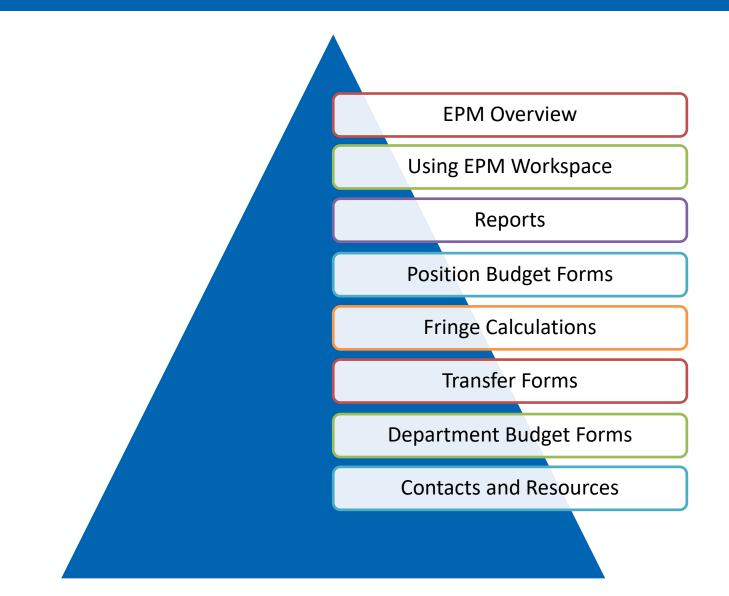


OFFICE OF LEARNING AND COMMUNICATION

## Oracle Enterprise Performance Management (EPM)

R 3/6/2024

# Agenda

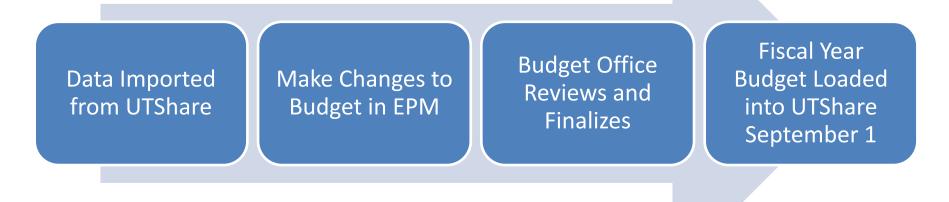


#### What is EPM?

Enterprise Performance Management is a budgeting and planning application that allows users to:

- Identify proposed revenues and expenditures for the upcoming fiscal year.
- Compare current and prior year's operating budgets.
- Manage position related data such as salary, distribution allocation, and position status (filled or vacant).

# EPM is used to create a budget plan for the next fiscal year's budget.



Budget Process Calendar is posted on Budgets, Planning and Analysis' <u>website</u>

### EPM Users are responsible for:

- Reviewing Position information to ensure all budgeted positions and employees are included in the new budget year.
- Updating Intrafund Transfers on a "Source" basis.
- Reconciling Revenues and Expenses for each Cost Center.

Per Budgets, Planning and Analysis, all active cost centers must be budgeted in EPM. The only exceptions are cost centers that:

- Do not generate revenue or use carry forward balances to pay expenses.
- Begin with a 9 (Agency cost centers)

## **Steps to Completing Budget in EPM:**

- 1. Salary Roster Report (Reports)
- 2. Position Updates (Position Budget Forms)
- 3. Fringe Calculations (Other Position Types and Departmental Budget Form)
- 4. Intrafund Transfers (Transfers Forms)
- 5. Department Budget Updates (Departmental Budget Form)

## **Browser Requirement**

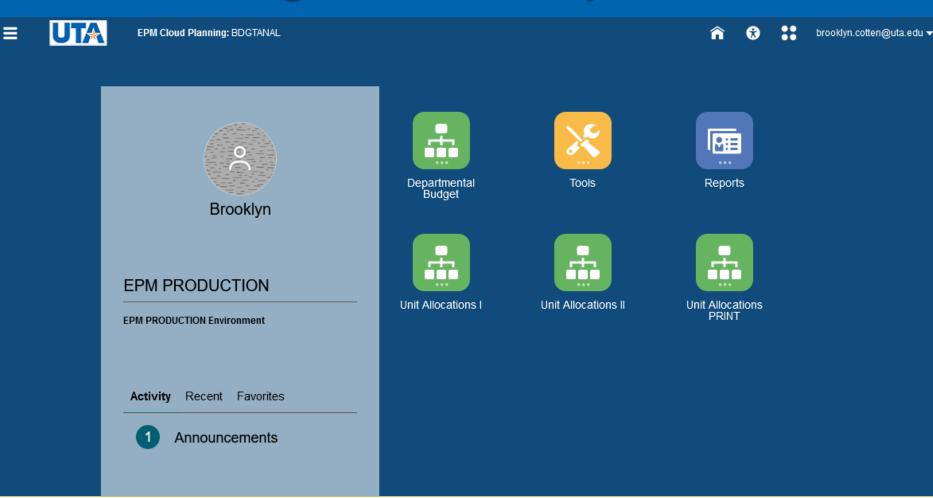
- Compatible with
   Mozilla Firefox and
   Google Chrome.
- Do not use Internet
   Explorer or Safari.
- You must enable popups.
- Access from UTA
   Apps page.

	My Apps $\smallsetminus$	کر
Apps		
Zoom	Limeade Wellness	Quality Matters
Cracle EPM	Cracle EPM Test	Sprintax Calculus
E Statemic Impressions	Employee Clearance and Release Process Form	: Adobe Sign

You must click the checkbox for "I agree to terms and conditions" <u>before</u> clicking the Company Sign In button.

#### SIGN IN TO ORACLE CLOUD

Use to be redirected to the company single sign-o Company Sign In Remember my choice  GOVERNMENT DATA. THIS USAGE (TO INCLUDE ANY ), EXAMINED, RECORDED,
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#### **EPM Homepage:**

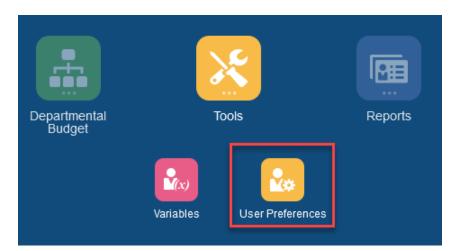
- Here you can access reports, data forms, and set user preferences.
- Monitor the Announcements Box for updates regarding EPM.
- Use the UTA logo or the House icon to return to the Homepage.

## **Setting User Preferences – First Login**

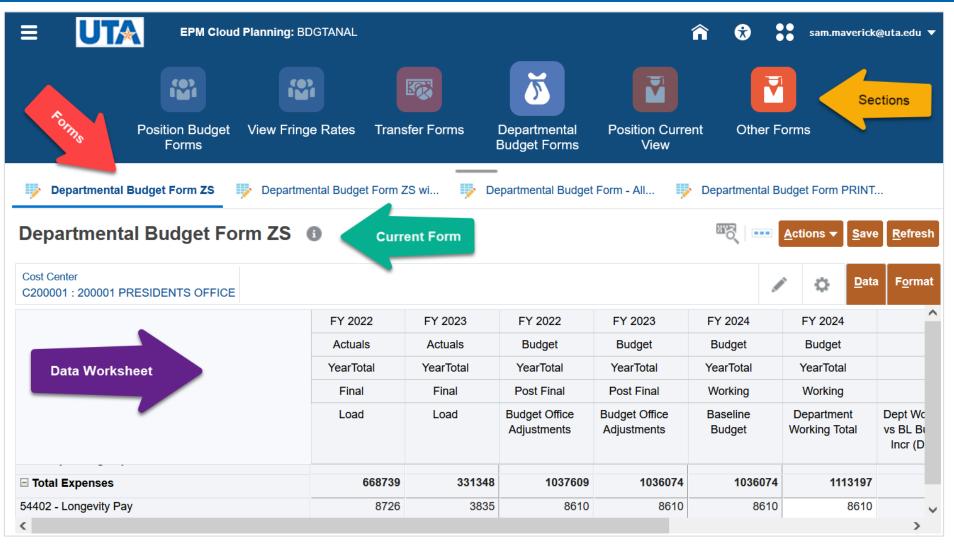
#### •From the main page, select Tools



#### Select User Preferences



Preferences				Sa	ive
General	Display				
Display	Number Formatting		Use Admin	iistrator's Set	ttings
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Strategic Modeling		Decimal Separator	Dot	•	
Ad Hoc Options		Negative Sign	Prefixed Minus	-	
User Variables		Negative Color	Red	•	
Reports	Page Options		Use Admin	istrator's Set	ttings
Form Printing	ruge options	Indentation of Members	Indent based on hierarchy	•	2
		Number of Items on the Page Drop-down	100		



Only one form needs to be modified. A change on any one of the forms updates all the forms.

## Search Page Icon

• Click on the magnifying glass icon.



• Enter search parameter.



• Row will be highlighted.

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NOTE: This function allows for text and/or numbers search only on the displayed form.

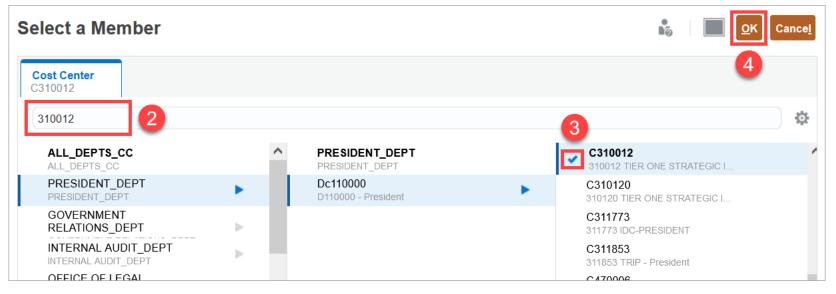
### **Edit Members**

- Member Selection allows you to choose the needed Department or Cost Center.
- Verify the Member before making changes.

Departmental Budget Form ZS	Departmental	Budget Form Z	ZS wi
Departmental Budget Form	n ZS 🚯		
Cost Center C200001 : 200001 PRESIDENTS OFFICE			
	F	Y 2022	FY 2
		Actuals	Actu



- 1. Click on the Department or Cost Center number
- 2. Search for the needed Department or Cost Center number and press the "Enter" key
- 3. Click on it to select it (blue check mark)



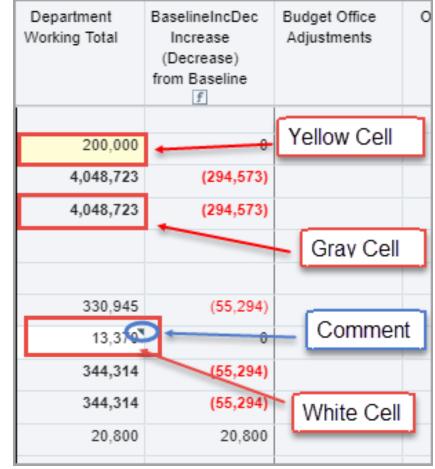
- 4. Click the OK button.
- 5. Click the Go button.

Departmental Budget Form ZS	9		<u>A</u> ct	tions <del>▼</del>
Cost Center C310012:310012 TIER ONE STRATEGIC INITIATIVES	5	<b>→</b>		¢
	FY 2022	FY 2024		FY 202

# Different cell colors in a data form indicate the following:

- Yellow Data entered or changed, but not saved.
- Gray Read-only.
- White Data can be entered or changed.

Comments - Triangle in the upper-right corner of a cell.







#### **Salary Roster**

Within their security access, users can view, print, and download a salary roster report in HTML, PDF, or XLS format.

From the home page, click on **Reports**, then **Salary Roster.** 



## **Salary Roster for Selected Dept – Dept Users**

This report is the "working version" so changes can be viewed as they are entered.

	Salary Rost		dget						
		FY Spend							
Salary Roster for Selected Dept - Dept	Users 🦻 Salary Roster for Selected Dept - Dep	ot Users CURR VER 🦻 Salary Roster for S	elected Dept - Dept Us	ers FINAL	🦻 Salary Ro	ster for Select	ed Dept - I	Dept Usei	> <b>•</b>
Salary Roster for Selected De	ept - Dept Users								
-									
File Format PDF 🗸									
Department									
320103									
Select Output: PDF Preview									
	Dept Users 1 / 1	- 97% +   🗄 👌					<b>±</b>	ē	:
The University of Texas at Arlington FY22 Salary Roster for Department(s) - Working Version									
1	3	320103 - Budget, Planning and Analysis			Classified	Faculty	Wages	FTE	
Cost Center	Total New and Existing Positions	Employee Name	Employee ID				Salaries	Subtotal	.

- The File Format dropdown allows the selection of PDF, HTML, and Excel file output.
- Click the Department number to change Departments.
- Once selected, the report will automatically open.

<	Salary Roster for Selected Dep	. 🦻 Salary Roster for Selected Dep 🦐 Salary Ro	oster for Selected Dep
S	alary Roster for Selected	d Dept - Dept Users	
Fi	le Format PDF 🗸 🗸		
	Department 110000		
S	elect Output: PDF Preview		
(	□ Q ^ ∨ 1 of 1	— <b>+</b> 90%	~
			iversity of Texas at Arlingto ter for Department(s) - Woı 110000 - President

#### **Salary Roster for Selected Dept – Dept Users CURR VER**

• This version is the current view as the Budget Office makes updates in EPM

	Salary Roster FY Salary Roster Prior Spend
Salary Roster for Selected Dep	
Salary Roster for Selected Dept - Dept Users CURR VER	
File Format PDF ~	
Department Department	
Select Output: PDF Preview	
	1 / 122   - 100% +   🕃 🕎
	The University of Texas at Arlington FY23 Salary Roster for Department(s) - Working Version Department

#### **Salary Roster for Selected Dept – Dept Users FINAL\***

- Displays the final fiscal year operating budget that is loaded into UTShare.
- If applicable, includes merit adjustments.
- Updated data available in Production after budget period closes.
- Can be used at beginning of fiscal year to create a "planning budget" for the next FY.

\*This could be Final or Post Final depending on fiscal year.

#### Salary Roster for Selected Dept – Dept Users CY vs Prior FY

- Compares the prior FY's final budget (final or post final version) to the current budget year
- Can select Version and Unit/Departments
- Includes salary, fringe, and FTE account groups with variance columns.
- Positions listed are based on the current budget year version selected.

	Salary Roster	Salary Roster Prior YTD Act vs Br FY Spend	udget Other Reports	
Salary Roster for Selected Dep Salary Roster for Select	Salary Roster for Selected Dep ted Dept - Dept Users (	Salary Roster for Selected Dep CY vs Prior FY	Salary Roster for Selected Dep	Positions by Version for Selec
File Format PDF	~			
Version Department Working AUXILIARY SERVICES				
Select Output: PDF Preview	•			

#### **Position by Version for Selected Dept**

- Lists all changes for each position by version.
- Helpful for viewing changes made to a position.

The University of Texas at Arlington FY 2023 Positions by Version for Selected Dept(s) 635000 - Nursing										
Salary Fringe										
ons	Version	DataType	Employee N	oad	Comp Rate	Merit Rate Othe	` <b>n</b>	Grades	Subtotal	Distrb %
565 EXECUTIVE DIRE	Working	Baseline Budget	Maverick, Sa	2000	271,475	7,873	0	279,348	43,486	100.00000
565 EXECUTIVE DIRF	Working	Department Working Total	Maverick, San	0000	279,348	0	0	279,348	43,791	100.00000
565 EXECUTIVE DIRE	Budget Office	Budget Office Adjustments	Maverick, Sal	000	279,348	0	0	279,348	43,791	100.00000
565 EXECUTIVE DIR	Draft	Budget Office Adjustments	Maverick, Sam	0000	279,348	0	0	279,348	43,791	100.00000
565 EXECUTIVE DIRE	Final	Budget Office Adjustments	Maverick, Sa	0000	279,348	0	0	279,348	43,791	100.00000
565 EXECUTIVE DIRE	Post Final	Budget Office Adjustments	Maverick, San	2000	279,348	6,984	0	286,332	44,738	100.00000

#### DataTypes:

- Baseline Budget Copy of Budget from Prior Fiscal Year
- Dept Working Total changes made by Department
- Budget Office Adjustments changes made by Budgets,
   Planning and Analysis

#### **Salary Roster Prior FY**

• Displays the **prior** budget year, i.e. current FY when budgeting for new FY.

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			Salary Roster	Salary Rost FY	er Prior YTI	) Act vs Budget Spend	Other Repo	orts						
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					FY 202	3 Salary Roster for I	of Texas at Arling Department(s) - Po ARY SERVICES		Version					

#### **YTD Actuals vs Budget Spending Rates**

• Displays previous FY budget to actual dollars spent.

		Salary R	oster Sala	ary Roster Pr FY	ior YTD Act		Other Repor	ts				
YTD Actuals vs Budget Spending	YTD Actua	als vs Budget Sp	pending		ls vs Budget Sp	ending						
YTD Actuals vs Budget S	pending I	Rates - F	Y23									
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Cost Center C200114												
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			FY	2023 YTD Actuals	of Texas at Arling vs Budget Spend I OF ENGINEERIN	ling Rates						
				2023 YTD Actuals 200114 DEAN	vs Budget Spend	ling Rates IG		YTD Actuals	Target	Actuals	Spending	
	Actuals Sep	Actuals Oct	FY : Actuals Nov	2023 YTD Actuals	vs Budget Spend	ling Rates	Budget Annual	YTD Actuals vs Annual Budget	Target Spending Rate (Pct)	Actuals Spending Rate (Pct)	Spending Rate Difference	
	Sep	Oct	Actuals Nov	2023 YTD Actuals 200114 DEAN Actuals Dec	vs Budget Spend I OF ENGINEERIN Actuals Jan	Ing Rates IG Actuals YTD	Annual	vs Annual Budget	Spending Rate (Pct)	Spending Rate (Pct)	Rate Difference	
E&G Allocation Revenue Transfers	Sep 0	Oct 0	Actuals Nov	2023 YTD Actuals 200114 DEAN Actuals Dec 0	vs Budget Spend I OF ENGINEERIN Actuals Jan	Ing Rates IG Actuals YTD	Annual 2,568,476	vs Annual Budget (2,568,476)	Spending Rate (Pct) 41.7	Spending Rate (Pct) 0.0	Rate Difference (41.7)	
E&G Allocation Revenue Transfers All Revenue	Sep	Oct	Actuals Nov	2023 YTD Actuals 200114 DEAN Actuals Dec	vs Budget Spend I OF ENGINEERIN Actuals Jan	Ing Rates IG Actuals YTD	Annual	vs Annual Budget	Spending Rate (Pct)	Spending Rate (Pct)	Rate Difference	
Revenue Transfers	Sep 0 0	Oct 0	Actuals Nov 0	2023 YTD Actuals 200114 DEAN Actuals Dec 0 47.276	vs Budget Spend I OF ENGINEERIN Actuals Jan 162.000	Actuals YTD 209,276	Annual 2,568,476 0	vs Annual Budget (2,568,476) 209,276	Spending Rate (Pct) 41.7 41.7	Spending Rate (Pct) 0.0 0.0	Rate Difference (41.7) (41.7)	
Revenue Transfers All Revenue	Sep 0 0 0	Oct 0 0	Actuals Nov 0 0	2023 YTD Actuals 200114 DEAN Actuals Dec 0 47.276 47,276	vs Budget Spend I OF ENGINEERIN Actuals Jan 0 182,000 162,000	Actuals YTD 209,276	Annual 2,568,478 0 2,568,476	vs Annual Budget (2,568,476) 209,276 (2,359,201)	Spending Rate (Pct) 41.7 41.7 41.7	Spending Rate (Pct) 0.0 0.0 8.1	Rate Difference (41.7) (41.7) (33.5)	

#### **Operating Budget - Expenses by CC in Dept CY vs Prior FY**

 Compares current year operating budget expenses against the prior fiscal year by cost center

			Ŗ	Roster	Sala	ry Roste FY	er Prior '	YTD Act	t vs Bud pend	lget (	Dther Re	eports							
Operating Budget - Expenses by	🦻 Opera	ating Bud	get - Rev	enue by .				_											
Operating Budget - Expen	ses by	усс	in De	pt CY	' vs P	rior F	Y - D	ept U	sers										
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Department 625000																			
Select Output: PDF Preview V																			
E Q ∧ ∨ 1 of 1						- +	370%		~							•	• 🕒	Ιé	2 >>
	FY 2023 Budget Post Final	FY 2024 Budget Working	Budget Variance CY vs PY	FY 2023 Budget Post Final	FY 2024 Budget Working	Budget Variance CY vs PY	FY 2023 Budget Post Final	FY 2024 Budget Working	Budget Variance CY vs PY	FY 2023 Budget Poet Final	FY 2024 Budget Working	Budget Variance CY vs PY	FY 2023 Budget Poet Final	FY 2024 Budget Working	Budget Variance CY va PY	FY 2023 Budget Post Final	FY 2024 Budget Working	Budget Variance CY vs PY	FY 2023 Budget Post Fina
Department	FTE Faculty	FTE Faculty	FTE Faculty	FTE Admin and Prof	FTE Admin and Prof	FTE Admin and Prof	FTE Classified	FTE Classified	FTE Classified	FTE Wages	FTE Wages	FTE Wages	Faculty Salaries	Faculty Salaries	Faculty Salaries	TA Salaries	TA Salaries	TA Salaries	A&P Salarb
200114 DEAN OF ENGINEERING	1.0000	1.0000	0.0000	8.1020	9.1623	1.0603	8.7025	8.7091	0.0066	0.0000	0.0000	0.0000	303,313	303,313	(	0 0	0	0	1,279,0
200123 ENGINEERING CENTER FOR DISTANC	0.0000	0.0000		0.0000	0.0000	0.0000	0.4693	0.4855	0.0162	0.0000	0.0000	0.0000	0	0	(	0 0	0	0	
200126 ENGINEERING-DEAN'S UNALLOCATED	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	1,449,749	1,449,749	(	3,026,912	3,026,912	0	
310477 COLLEGE OF ENGINEERING	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0	o	(	0 0	0	0	
310478 COMPUTER USE: ENGINEERING	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.5162	0.5000	(0.0162)	0.0000	0.0000	0.0000	0	0	(	0 0	0	0	
310479 ENG RESEARCH ACCOUNT	0.0000	0.0000	0.0000	0.8000	0.8000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0	0	(	0 0	0	0	264,6
310480 ENGINEERING ON-LINE COURSE	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0	0	(	0 0	0	0	
310487 ENHANCED DESIGNATED TUITION EN	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	1.0000	2.0000	1.0000	0.0000	0.0000	0.0000	0	0	(	0 0	0	0	
310732 ENGINEERING RESEARCH SUPPLEMEN	0.0000	0.0000	0.0000	0.0512	0.0512	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0	0	(	0 0	0	0	16,3
310734 DEAN OF ENGINEER/INDIRECT COST	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	1.2500	1.0000	(0.2500)	0.0000	0.0000	0.0000	0	0	(	0 0	0	0	
311696 ENGNG GRAD TUITION ASST PGM	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0	0	(	0 0	0	0	~
313170 Eng Career Fair & Co.on	0.0000	0.0000	0.0000	0,0000	0.0000	0.0000	0.0000	0.0000	0,0000	0,0000	0,0000	10000		0		· · · ·		0	>

#### **Operating Budget - Revenue by CC in Dept CY vs Prior FY**

 Compares current year operating budget revenue against the prior fiscal year by cost center

					ry Roster Sa	alary Roster FY	Prior YTD Act		Other Repo	prts				
Operating	Budget - Ex	penses by	🦻 Ope	rating Budget -	Revenue by									
<b>Operati</b> r File Format	-	get - Re	evenue l	by CC in [	Dept CY vs	s Prior F	Y - Dept U	lsers						
Department 625104	1		v											
FY 2024	Budget	FY 2023	FY 2024	Budget	FY 2023	FY 2024	Budget	FY 2023	FY 2024	Budget	FY 2023	FY 2024	Budget	FY 20
Budget	Variance	Budget	Budget	Variance	Budget	Budget	Variance	Budget	Budget	Variance	Budget	Budget	Variance	Budg
Working	CY vs PY	Post Final	Working	CY vs PY	Post Final	Working	CY vs PY	Post Final	Working	CY vs PY	Post Final	Working	CY vs PY	Post Fi
Reserve	Reserve	Debt Service	Debt Service	Debt Service	Operating Budget Total	Operating Budget Total	Oper Bud Tot	All Revenue	All Revenue	All Revenue	Net Tuition and Fees	Net Tuition and Fees	Net Tuition and Fees	R110 Sponsc Progra
0	C	) 0	0	0	2,052,068	2,235,337	183,269	2,052,067	0	(2,052,067)	0	c	) (	D
0	C	0 0	0 0	0	52,013	52,013	0	52,013	0	(52,013)	0	C	) (	5
0	C	0 0	0 0	0	24,362	25,246	884	24,362	24,362	0	0	C	) (	D
0	C	0 0	0 0	0	6,508	6,485	(23)	6,509	6,509	0	0	C	) (	D
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#### **Operating Budget - Exp by CC for Selected Dept with Funding**

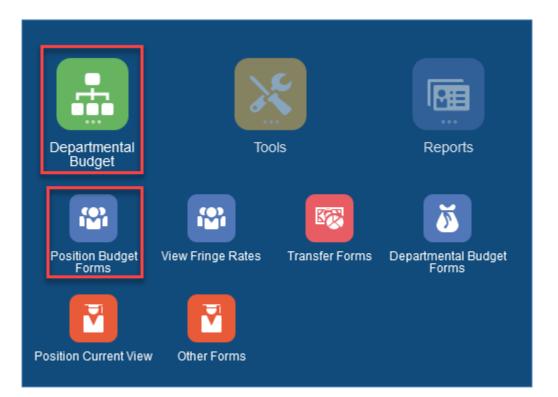
Displays expense groups by cost center for selected department with operating budget total and revenue funding groups

Operating	g Budget - Exper	nses by 📑		Salary Roste		FY	or YTD Act	bend	Other Reports			
Operati	ng Budge	et - Exp by	CC f	or Selec	ted Dep	ot with	Funding	I				
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				All Funds	All Funds	All Funds	All Funds	All Funds	All Funds	All Funds	All Funds	All Funds
Departm	nent by Cost Cent	er		FTE Faculty	FTE Admin and Prof	FTE Classified	FTE Wages	FTE Total	Faculty Salaries	TA Salaries	A&P Salaries	Classified Salaries
20011	4 DEAN OF ENGI	NEERING		0.0000	7.5000	15.0840	0.0000	22,5840	0.00	0.00	652,490.05	879,099.8
20012	6 ENGINEERING	DEAN'S UNALLOC	ATED	0.0000	0.0000	0.0000	0.0000	0.0000	0.00	3,566,502.00	0.00	
▶31047	7 COLLEGE OF E	NGINEERING		0.0000	0.0000	0.0000	0.0000	0.0000	0.00	0.00	0.00	0.0
▶31047	8 COMPUTER US	E: ENGINEERING		0.0000	0.0000	0.0000	0.0000	0.0000	0.00	0.00	0.00	0.0
▶31047	9 ENG RESEARC	H ACCOUNT		0.0000	0.0000	0.0000	0.0000	0.0000	0.00	0.00	0.00	0.0
31048	0 ENGINEERING	ON-LINE COURSE		0.0000	0.0000	0.0000	0.0000	0.0000	0.00	0.00	0.00	0.0
▶31048	7 ENHANCED DE	SIGNATED TUITIO	NEN	0.0000	0.0000	0.0000	0.0000	0.0000	0.00	0.00	0.00	0.0
▶31073	2 ENGINEERING	RESEARCH SUPP	LEMEN	0.0000	0.0512	0.0000	0.0000	0.0512	0.00	0.00	17,612.01	0.0
▶31073	4 DEAN OF ENGI	NEER/INDIRECT C	OST	0.0000	0.0000	1.0000	0.0000	1.0000	0.00	0.00	0.00	94,546.3
31169	6 ENGNG GRAD	TUITION ASST PG	M	0.0000	0.0000	0.0000	0.0000	0.0000	0.00	0.00	0.00	0.0
▶31317	0 Eng Career Fair	& Co-op		0.0000	0.0000	0.0000	0.0000	0.0000	0.00	0.00	0.00	0.0
	9 Engineering Adv			0.0000	0.0000	2.3133	0.0000	2.3133	0.00	0.00	0.00	119,740.9
▶31382	1 COE Supplement	ntal DF		0.0000	0.0000	0.0000	0.0000	0.0000	2,096,989.79	0.00	0.00	0.0
▶31511	4 COE-Engineerin	g Growth Fund		1.0000	6.1488	0.5000	0.0000	7.6488	312,488.09	0.00	1,282,499.79	19,055.0
	7 ENCINEEDING	DEAN'S EXCELLEN	NCE	0.0000	0.0000	0.0000	0.0000	0.0000	0.00	0.00	0.00	0.0

## Position Budget Forms (within Departmental Budget)

# **Position Budget Forms**

From the home page, click the **Departmental Budget** icon; then click **Position Budget Forms** icon.



# **Position Budget Forms**

The **Position Data** forms are used to view and edit position data in a department.

- Position data can be displayed by Department, Cost Center, or Departments by Position. Updates to one form copies to all forms.
- Positions are pulled into EPM by Funding Department and Cost Center.
- Split funded positions will appear on separate rows for each affected cost center.

# **Position Budget Forms**

EPM users will need to review and make the necessary changes to the position data forms, such as:

- Add new hires or transfers
- Change funding allocation
- Make salary changes
- Fill or Vacate a Position



 Budget Other Position Types (Part-time, Faculty, Wages, etc.)

E A TEXAS Planning	TEXAS Planning and Budgeting Cloud: BDGTANAL ndtream from the state of										
				6	0	C					
	Position Budget Forms	View Fringe Rates	Transfer Forms	Departmental Budget Forms	Position Curr View	ent Other F	orms				
Existing Positions by Department	t 🦐 Existing Posit	tions by Cost Center 🛛 🤴	Departments by Pos	sition 🖐 New P	Positions 🦻 O	ther Position Types	<b>P</b>	Existing P	ositions -	All Departm	nents
Existing Positions by Do	epartment 🤇						8	ন্থ	Actions	▼ <u>S</u> ave	<u>R</u> efresh
Years Scenario Version FY21 Budget Working	DataType Department Worki	Department ng Total 320103 : 320103	- Budget, Planning and	d Analysis			/	¢	Data	Ad hoc	F <u>o</u> rmat
											^
			Combo Code	Employee ID	Employee Name	Employee Class	Owr Depar			ition itus	Head
10010220 ASSISTANT DIRECTOR BUDGE	T & FI 200018 OFFI	CE OF BUDGETS & PLAN	NING 100133097	1000393734	Summer States	A&P	320103	ka i	Filled		
10016025 Senior Fin Analyst-Budget	200018 OFFI	CE OF BUDGETS & PLAN	NING 100133097	1000417211		CL	320103	k.	Filled		
10016110 Administrative Assistant II	200018 OFI		sitions fo	orms are	t have a	o mana	σor	noci	tion	c	
10016244 SENIOR DIRECTOR	200018 OFI	The for – Em – Pos – Pos – Em	rms prov ployee Na sition Nam sition Stat ployee Cla vning Depa	ide infor ame and ne and Nu us (Filled ass and F	rmation Employe umber , Vacant	e such as	• •				ľ

#### Employee Classes

- A&P Administrative & Professional
- CL Classified
- CLN Classified Paid Hourly\*
- FA1 Faculty (Regular/Tenure/Tenure Track)
- FA2 Faculty Non-Tenure Track
- FTE\_Load Full-Time Equivalency
  - Full-time or 1 FTE 40 hours-per-week position
  - Part-time or 0.5 FTE 20 hours-per-week position
- Headcount The physical number of employees in a position
  - 1 Headcount, 1 FTE one person in a 40 hours-per-week position
  - 1 Headcount, 0.5 FTE one person in one 20 hours-per-week position
  - 0 Headcount, 1 FTE vacant position

## **Existing Positions by Department**

Used to:

- Fill a vacant position that is already listed
- Vacate an existing position
- Update employee's annual salary
- Update funding distribution percentage
- Delete positions that will be inactivated for next FY
- To edit existing information, click in the appropriate cell and enter the updated information.

## Additional Actions to Existing Position

			Tomis		
Departmer	nt   🐺 Existing Positions by		۵	s∣∎	Other Positio
ons by	Department O	Ē:	Clear Empty Blocks (Rows)	L .	
Version Working	DataType Department Working Total	G:	Copy Position		
		Ē:	Transfer Position		
		G	Delete Position		Employee Class
		ß	Vacate Position		
Analyst I	310172 BUS AFF TECHNOL	G	Transfer Employee (and Vacate Source Position)		
Analyst II	310172 BUS AFF TECHNOL	G	Positions by Department	ta	CL
nce Analyst	310172 BUS AFF TECHNOL	L	Positions by Department	ene	CL
		G	Positions by Cost Center		
raining Spec	315132 Knowledge Services1	G	Position Focus	onald	CL
ECTOR	310172 BUS AFF TECHNOL		Edit	'n	A&P
			Adjust		
ecialist	310172 BUS AFF TECHNOL				CL
CTOR*	310172 BUS AFF TECHNOL	<b>*</b> #	Supporting Detail	ffey	A&P
		6	Change History		
Assistant	315132 Knowledge Services1			a M	CL
Analyst I	310172 BUS AFF TECHNOL	(A) •	Lock/Unlock Cells	sa	CL
			▼		

# **Position Funding**

## **Position Funding Change**

 If the position changes funding from one department/cost center to another department/cost center and <u>the user has security access to both areas</u>, then use <u>Transfer Position</u>.

Ac	tion Menu - Transf	er Position Ruleset			Launch	<u>C</u> ancel
	* Select Position	"P10010637"	۲ <sub>0</sub>	* Source Cost Center	"C315111"	۲ <sub>0</sub>
	* Destination Cost Center	"C200120"	<u></u> ₽	* Source Department	"625104"	₽ <sub>C</sub>
	* Destination Department	"625104"	<u></u> ₹	* Select DataType	"Department Working Total"	

- If the department user does <u>not have security access to make changes in both</u> <u>departments</u>, <u>contact your budget resource</u> to have the position transferred.
- If a Position is no longer needed and will not be budgeted for the next FY, the department can use <u>Delete Position</u>.

Action Menu - Delete	Position Ruleset		<b>1</b> 6	<u>L</u> aunch	<u>C</u> ancel
* Select Position	"P10010637"	* Select Department	"625104"		₽.
* Select Cost Center	"C315111"	* Select DataType	"Department Working	Total"	₽ <sub>0</sub>

# **Position Funding**

## **Split-funded Positions**

- Each department that partially funds a position will take responsibility for budgeting their portion of the split.
- Each department can see only their portion of the split unless they have access to both areas.
  - Using the Departments by Position data form will show the other funding departments, so that a department will know all the funding sources. (Does not show other departments monetary portion of the funding).
- No audit is in place to know whether a position is budgeted in full (100%) or has matching comp rates.

**Communication with the other department is necessary.** 

# **Employee Transfers**

## **Employee Transfers**

 If the employee transfers from one position to a vacant position within the same department or within a department that the <u>user has security access</u> to, use <u>Transfer</u> <u>Employee (and vacate source position)</u> action. (Employee attributes follow).

Action Menu - Transf	er Employee Rules	et		Launch	<u>C</u> ancel
* Destination Cost Center	"C200088"		* Source Position	"P10010941"	R.
* Destination Department	"640000"	R	* Destination Position	"P10012441"	
* Source Cost Center	"C200088"	R <sub>C</sub>	* Select DataType	"Department Working Total"	
* Source Department	"640000"				

 If the employee transfers from one position in one department to a position in a different department that the <u>user does not have security access to</u>, <u>contact your budget resource</u> to have the employee transferred to the receiving department.

Action Menu - Vacate	Position Ruleset			No.	<u>L</u> aunch	<u>C</u> ancel
* Select Position	"P10011173"	₽ <sub>0</sub>	* Select Department	"640000"		₽ ₽
* Select Cost Center	"C310390"	₽ ₽	* Select DataType	"Department Working	g Total"	₽ ₽

 If the employee is leaving UTA but you would like to retain the position to be filled at a later date, use <u>Vacate Position</u>.

## **Combo Codes**

## **Ensure** that you have selected the correct **Department and Cost Center** combo before Adding a New Position or Transfer amount.

New Posit	ions 🚯							New Position	is 🚯						
	enario Version dget Working	DataType Department W	orking Total 6250		Cost Center neering 315114 C		rowth Fund	Years Scenario FY24 Budget	o Version Working	DataType Department W	Vorking Total 625000		Cost Cente neering 200116 CI	r VIL ENGINEERING	3
	Combo Code	Employee ID	Employee Name	Employee Class	Owning Department	Position Status	Head Co		Combo Code	Employee ID	Employee Name	Employee Class	Owning Department	Position Status	Head
New Positio	n 1 100160373					None		New Position 1						None	
New Positio	n 2 100160373					None		New Position 2		-				None	
New Positio	n 3 100160373					None		New Position 3						None	
New Positio	n 4 100160373					None		New Position 4				<b>-</b>		None	
New Positio	n 5 100160373					None		New Position 5			OP: No Combo le do NOT enter			None	
New Positio	n 6 100160373					None		New Position 6			ition information			None	
New Positio	n 7 100160373					None		New Position 7						None	
New Positio	n 8 100160373					None		New Position 8						None	
New Positio	n 9 100160373					None		New Position 9						None	
New Positio	n 10 100160373					None		New Position 10						None	
New Positio	n 11 100160373					None		New Position 11						None	
New Positio	n 12 100160373					None		New Position 12						None	
New Positio	n 13 100160373					None		New Position 13						None	

If the Combo Code does not automatically load, there is a mismatch between the department and cost center.

# **New Positions**

The **New Positions** form is used to enter a new position(s) for a department.

- •Employee ID without Spaces
- •Employee Name (LastName, FirstName)
- •Employee Class (Faculty, Classified, A&P)

•Owning Department

•Head Count and FTE

•Comp Rate and Distribution

•Coverage code and benefit plan

< 1	Existing Period	ositions by Departr	ne 🖐 Exist	ing Positions by Cost (	Cen 🦻 Depa	rtments by Positio	on 🧦 New Pos	sitions  🐺 O	ther Position	n Types	<b>&gt;</b>	• •
New I	Position	IS 🚯						™S	<u>A</u> c	tions 🔻	<u>S</u> ave	<u>R</u> efresh
Years FY24	Scenario Budget	Version Working	DataType Department We	Departmen orking Total 625000 :		Cost Center 315114 COE-E	Engineering Growth	Fund	ø	¢	<u>D</u> ata	F <u>o</u> rmat
											BegBala	nce
		Combo Code	Employee ID	Employee Name	Employee Class	Owning Department	Position Status	Head Count	FTE_Loa	ad	Comp F	≀ate
Ne	w Position 1	100160373	1000011110	LastName,FirstNam e - P#TBD	CL	625000 - Engineering	Filled	1		1		45,000
Ne	w Position 2	100160373					None					
Ne	w Position 3	100160373					None					

#### Add the UTShare Position ID to Employee Name for tracking purposes. (ex. Last, First-PID#, Last, First-P#TBD)

Ensure all New position Employee name, Numbers and Position IDs, are Updated by Budgets Close.

# **Other Position Types**

The Other Position Types data form allows for salary budgeting not specifically associated with position IDs but <u>as a fiscal year total</u> along with the proposed associated fringe amounts for part-time faculty, wages, GRA/GTA's, etc.

- Confirm you have selected the correct Department and Cost Center combo.
- Enter the amount for the specific position type.
- The new amounts will be visible on the departmental budget forms.

<sup>Years</sup> FY20	Scenario Budget	Version Working	DataT Depa		Total Department 320105 : 320	105 - Business	Technology Services	Cost Center 315131 Busine	ess Analysis1
				BegBalance			BegBalance		÷
		Combo	Code	Comp Rate	Part-Time and Other Positions - Fringe Input	Salary Subtotal	Part-Time and Other Positions - Fringe Subtotal	Fringe Subtotal	50205 - SV Non Tenur Track
Additio	nal Fringe Adj	1001684	96						
GRA P	ositions	1001684	96						
GTA P	ositions	1001684	96						
Part-Tir	me Faculty Position	ons 1001684	96						
Part-Tir	me Staff Positions	1001684	96						
Studen	t Positions	1001684	96						
Summe	er Faculty Position	ns 1001684	96						
Work-S	tudy Positions	1001684	96						
Other P	osition Types								

Additional Fringe Adj field is for use by those departments wishing to budget for additional fringe dollars not associated to any salary specification.



## **Fringe Calculations and Rates**

## **Fringe Calculations and Rates**

- Filled Budgeted Positions Fringe amounts for filled budgeted positions are automatically updated with the employee's current elections at the time the position data is pulled from UTShare and loaded into EPM. Users <u>do not have</u> access to modify the fringe amounts for filled budgeted positions. Any changes to a position's benefits during the budget process will cause the fringe amounts to automatically recalculate.
- **Employee Transfers** Fringe rates for filled budgeted positions <u>will follow an</u> <u>employee</u> who is transferred during the budget process.
- Vacant Budgeted Positions Fringe rates for vacant budgeted positions are calculated using TRS as the retirement option and a weighted average for health insurance. Users do not have access to modify the fringe rates for vacant budgeted positions.
- Other Position Types Other position types include part-time faculty, wages, graduate students, etc. Fringe rates can be found using the MARS Payroll Fringe Cost Analysis report or viewing the current fringe rates on the UTA Payroll webpage. (MARS > Dashboard dropdown list > Payroll > Fringe Cost Analysis.)

## **Other Forms**

# **Cost Centers by Department**

#### **Cost Centers by Department**

- Shows <u>all</u> cost centers for department even if there are no budgeted revenue/expenses
- Summary that includes prior year actuals for cost centers within assigned department(s)
- Review listing of cost centers in department
- Located in Departmental Budget > Other Forms

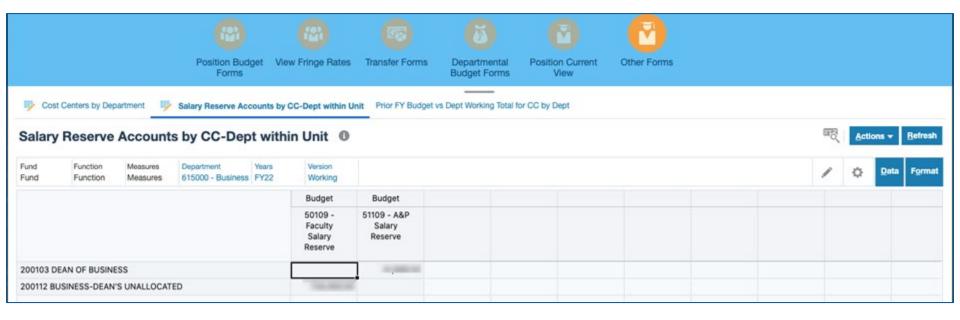
				8	6										
				Position Budget Forms	View Fringe R	lates Transfe		epartmental udget Forms	Position Vie		Other Forms				
🦻 Cost	Centers by Dep	partment	🎼 Salary I	Reserve Accounts by	CC-Dept within U	nit Prior FY Bud	iget vs Dept Work	ting Total for CC I	by Dept						
Cost C	enters by	/ Depai	tment	0										tions 🔻	Refresh
Period YearTotal	Department Department	Fund Fund	Function	Measures Measures									0	Data	Format
					F	/21	3.1	FY22		FY	23	FY23			
					Act	uals	A	ctuals		Bud	iget	Budget			
					Fi	nal		Final		Wor	king	Working			
					Le	ad		Load		Department	Working Total	Department Working Total			
					All Revenue	All Expenses	All Revenue	All Expense	s	All Revenue	All Expenses	Total Income and Expense			
	200001 PRESI	DENTS OFF	ICE												

# **Salary Reserve**

## **Salary Reserve Accounts by CC – Dept with Unit**

- This read only form shows the salary reserve data and departments can select at department/unit/All Depts levels. They can also select the fiscal year and version.
- Located in:

## **Departmental Budget > Other Forms.**



## Prior FY Budget vs Dept Working Totals for CC by Dept

#### **Prior FY Budget vs Dept Working Totals for CC by Dept**

- Comparison of Prior Year Final budget to current year Department Working Total budget by cost center for all departments (budgeted cost centers only)
- Displays grand total for each department and suppresses cost centers with no data
- Available funding and total budgeted expense should balance to zero for each cost center
- Located in Departmental Budget > Other Forms

			Position Budge Forms	t View Fi	P) ringe Rates	Transfer Forms	Departmental Budget Forms	Position Currer View	Other Forms			
🆐 Cos	t Centers by Departm	nent 🤴	Salary Reserve	Accounts by	CC-Dept with	hin Unit Prior FY Bu	udget vs Dept Working	g Total for CC by Dep	t			
Prior	FY Budget v	s Dept	Working	Total for	r CC by	Dept 0				5au	Actions - Refre	sh
Fund Fund		feasures feasures		Department Department							Data Form	nat
					FY22	FY22	FY23	FY23	CY vs PY			
				E	Budget	Budget	Budget	Budget	Budget			
				Po	st Final	Post Final	Working	Working				
					Budget Office ustments	Budget Office Adjustments	Department Working Total	Department Working Total	Difference			
				All	Revenue	All Expenses	All Revenue	All Expenses	All Expenses			
	200001 PRESIDE	NTS OFFIC	E			increased.						
	310003 PRESIDE	NT'S OFFIC	CE		-	-						
	310004 PRESIDE	NT'S OFFIC	CE SPECIAL			and the second s						

# **Budget Transfers**

# **Budget Transfers**

## To manage transfers, click on the Transfer Forms icon

Period Years Sep FY20	Scenario Budget	Version Working	DataType         Cost Center         TransCostCenter           Department Working Total         C315131 : 315131 Business Analysis1         T_310172 BUS AFF TECHNOLOGY SERVICE
	71400 - Tran htraFund Out	Transfer Comment	
Transfer Out 1			
Transfer Out 2			Transfer updates are input into the
Transfer Out 3 Transfer Out 4			Intrafund Transfer Out – Add Transfer
			<ul> <li>form ONLY</li> <li>The Cost Center Transfer Summary tab, Intrafund Transfer Out ZS tab, and the Intrafund Transfer In – View Transfer tab are for summary and view only.</li> </ul>

# **Budget Transfers**

#### Review transfers from the Departmental Budget Form

- Transfers Out reflect on 71400 GL
- Transfers In reflect on 70400 GL

#### Transfer Out/In Definitions

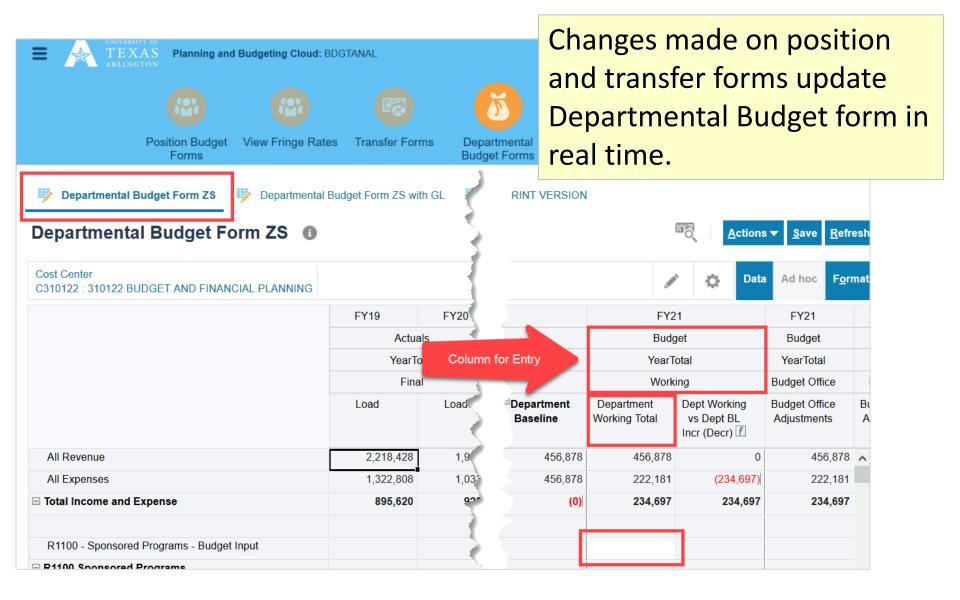
- Transfers Out refers to source Cost Center
- Transfers In refers to the **destination** Cost Center

				Transfer Out ZS   🐺 Transfer 🚯	Intrafund	Transfer Out - A Sourc	Intrafund Transfer In - View Transfers				
			DataType Department Working		Center 5131 : 315131 Bus	FransCostCenter F_310172 BUS AFF TECHNOLOGY SERVIC					
		00 - Tran Fund Out	Transfer Comment		_						
Transfer Out 1	Doll	ar Amount	Comments								
Transfer Out 2											
Transfer Out 3											
Transfer Out 4											
Transfer Out 5											
Transfer Out 6											
Transfer Out 7											
Transfer Out 8											
Transfer Out 9											
Transfer Out 10	)										
Total Transfer C	Dut										

Do **NOT** set up budget transfers on **E&G**, **Service**, and **Restricted** cost centers in EPM. Other fund groups should follow UTA budget transfer rules in EPM.

\*\*If Transferring Funds outside of your department, it is recommended to communicate to the Destination department.\*\*





# The Departmental Budget Forms display revenues and expenditures for the current and prior year budgets.

Departmental Budget Form ZS 🛛 🦻 D	Departmental Budget Form ZS 🛛 🦻 Departmental Budget Form ZS with GL 👘 Departmental Budget Form - All KK						K 🦻 Departmental Budget Form PRINT VERSION							
Departmental Budget Form	- All KK 🛛													
Cost Center C200155 : 200155 HONORS COLLEGE														
	FY21	FY22	FY21	FY22	FY23	FY23								
	Actuals	Actuals	Budget	Budget	Budget	Budget								
	YearTotal	YearTotal	YearTotal	YearTotal	YearTotal	YearTotal								
	Final	Final	Final	Post Final	Working	Working								
	Load	Load	Budget Office Adjustments	Budget Office Adjustments	Baseline Budget	Department Working Total	Dept Working vs BL Budget Incr (Decr)	Bud Office vs Dept Working Incr (Decr)	Final vs Bud Office Incr (Decr)	Post Final vs Final Incr (Decr)				

EPM Users must review and make the necessary changes or adjustments to the **Departmental Budget Form** by Cost Center, such as:

- Verify the salary totals. If changes are required in salaries, return to appropriate position budget form to make changes.
- Enter estimated income if applicable.
  - Current fiscal year actuals in EPM
  - MARS > Finance > Revenue > Recognized Revenue Running Sum Report
- Verify transfer totals. If changes are required, return to the transfer form to make changes if you are the source of the funds OR follow-up with appropriate department if you are the destination.
- Enter estimated expenses not tied to a specific input form, e.g. travel, M & O, etc.

NOTE: Your total income and expense **must** equal zero.

## **Department Budget Form ZS**

 This form can be used to budget lump sum M&O, Travel, Scholarships and Reserve dollars at the summary "B" account level.

Departmental Budget Form ZS 0									
Cost Center C313255 : 313255 OIT OCI Communication									
	FY20	FY21	FY20	FY21	FY22	FY22		FY22	
	Actuals	Actuals	Budget	Budget	Budget	Budget		Budget	
	YearTotal	YearTotal	YearTotal	YearTotal	YearTotal	YearTotal		YearTotal	
	Final	Final	Post Final	Final	Working	Working		Budget	
	Load	Load	Budget Office Adjustments	Budget Office Adjustments	Baseline Budget	Department Working Total	Dept Working vs BL Budget Incr (Decr)	Budget Office Adjustments	Bud Of De Workin (De
B4000 - Maintenance & Operations - Budget Input									
Maintenance & Operations	1.000	1.000	1.000	1.000	1.000	1.000		1.000	
B4100 - Travel - Budget Input									
□ Travel Expense	1.000					0	0	0	
B4300 - Scholarships & Fellowships - Budget Input									
Scholarships & Fellowships									
B4400 - Capital - Budget Input									
Capital									
Capital     Operating Expenses		1.000		1.000.000	1.000.001	1.000		1.000	

When the Budget information is loaded back in to UTShare, it will be loaded at the "B" level (ex: B1000, B1100, B4000, etc.)



## Departmental Budget Form ZS with GL

 This form can be used to budget M&O, Travel, Scholarships and Reserve at the GL account level.

Departmental Budget Form ZS	with GL 0								ा <u>म</u> ्र <u>A</u> ctio	ns <del>▼</del> <u>S</u> ave <u>R</u> e	efre
Cost Center C313255 : 313255 OIT OCI Communication									<i></i>	🔅 <u>D</u> ata F <u>o</u>	<u>o</u> rn
	FY20	FY21	FY20	FY21	FY22	FY22		FY22		FY22	
	Actuals	Actuals	Budget	Budget	Budget	Budget		Budget		Budget	
	YearTotal	YearTotal	YearTotal	YearTotal	YearTotal	YearTotal		YearTotal		YearTotal	
	Final	Final	Post Final	Final	Working	Working		Budget Office		Final	
	Load	Load	Budget Office Adjustments	Budget Office Adjustments	Baseline Budget	Department Working Total	Dept Working vs BL Budget Incr (Decr)	Budget Office Adjustments	Bud Office vs Dept Working Incr (Decr)	Budget Office Adjustments	1
63003 - Office/Computer Supplies					1.000						i.
63103 - Furnishings & Equip Expensed											
• • • •		-		-	-			-		-	
63141 - Computer Software Expensed	-	-		-	-			-		-	
53141 - Computer Software Expensed 53142 - Computer Equip & Parts Exp'd	10				-			-		-	
33103 - Furnishings & Equip Expensed 33141 - Computer Software Expensed 33142 - Computer Equip & Parts Exp'd 33163 - Computer Equip Controlled 33202 - Books & Ref Material		1.1		-	-			-			
33141 - Computer Software Expensed 33142 - Computer Equip & Parts Exp'd 33163 - Computer Equip Controlled 33202 - Books & Ref Material		11			-			-			
33141 - Computer Software Expensed 33142 - Computer Equip & Parts Exp'd 33163 - Computer Equip Controlled	-	111	1 1	-				10		-	
53141 - Computer Software Expensed 53142 - Computer Equip & Parts Exp'd 53163 - Computer Equip Controlled 53202 - Books & Ref Material 53632 - Telecomm Long Distance	-	111-1-	1 1	-				100		-	

## Department Budget – All KK/GL Accounts

 This form is used to add a GL account that has not been used in the previous budget years.

Departmental Budget Form - All K	К 🛛								The second secon	ns <del>v</del> <u>S</u> ave <u>R</u> e	efres
Cost Center C313255 : 313255 OIT OCI Communication										Data F	<u>o</u> rm
	FY20	FY21	FY20	FY21	FY22	FY22		FY22		FY22	
	Actuals	Actuals	Budget	Budget	Budget	Budget		Budget		Budget	
	YearTotal	YearTotal	YearTotal	YearTotal	YearTotal	YearTotal		YearTotal		YearTotal	
	Final	Final	Post Final	Final	Working	Working		Budget Office		Final	
	Load	Load	Budget Office Adjustments	Budget Office Adjustments	Baseline Budget	Department Working Total	Dept Working vs BL Budget Incr (Decr)	Budget Office Adjustments	Bud Office vs Dept Working Incr (Decr)	Budget Office Adjustments	
60104 - Other Professional Services											
60105 - Consultants IT Comp											
60106 - Consultants Other											
60107 - Fin & Acct Services											
60108 - Medical Services											
60109 - Veterinary Services											
60110 - Arch Engr Services											
60111 - Officiating Athletic Event							-				
60151 - Expert Witness Fee						2500					
60153 - Investment Counseling											
60154 - Legal Services AG App											
60155 - Legal Services											

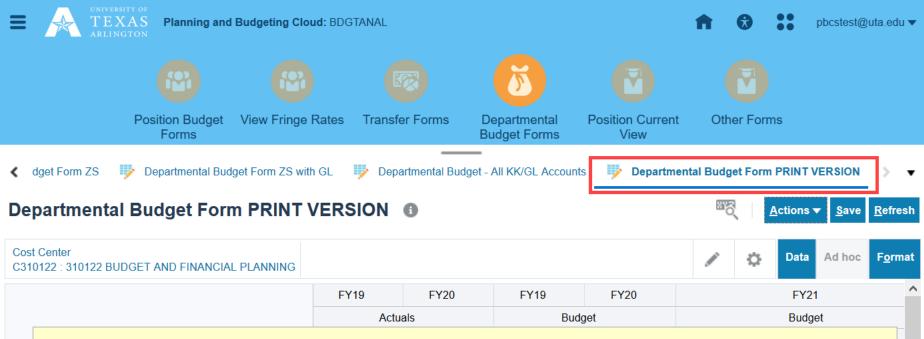
## An update on one budget form updates all forms.

## Longevity is not included in fringe benefits calculations.

- Longevity can be budgeted on either the Departmental Budget Form ZS or Departmental Budget Form ZS with GL.
- Longevity expense must be entered for all cost centers with budgeted positions.
- Departments can use the MARS Report "Employee State Service Time" to check months of state service.

Departmental Budget Form ZS	0								<sup>™</sup> č   <u>A</u> ctio	ns 🗕 🔤 <u>S</u> ave	<u>R</u> efres
Cost Center C313255 : 313255 OIT OCI Communication										Data I	F <u>o</u> rm
	FY20	FY21	FY20	FY21	FY22	FY22		FY22		FY22	
	Actuals	Actuals	Budget	Budget	Budget	Budget		Budget		Budget	
	YearTotal	YearTotal	YearTotal	YearTotal	YearTotal	YearTotal		YearTotal		YearTotal	
	Final	Final	Post Final	Final	Working	Working		Budget Office		Final	
	Load	Load	Budget Office Adjustments	Budget Office Adjustments	Baseline Budget	Department Working Total	Dept Working vs BL Budget Incr (Decr)	Budget Office Adjustments	Bud Office vs Dept Working Incr (Decr)	Budget Office Adjustments	
Total Expenses	1,788,889	1.000.078	1000.000	1.000	1.000	1.000	_	1.000			
4402 - Longevity Pay	1.000										
54404 - Hazardous Duty Pay											

## **Departmental Budget Form PRINT VERSION**



Use this data form to hardcopy the Departmental Budget form data.

- Click on the ACTIONS button.
- Scroll down through list and click on "Spreadsheet Export."
- > A Spreadsheet Export box displays. Click on the EXPORT button.
- Open and or save the file. Default format is Excel.
- The spreadsheet opens in a separate window.
- In the Spreadsheet Export box, click Close to exit the print function.



# Summary

# Summary

#### In today's class, we covered...

- Setup and basic navigation for EPM.
- How to run a Salary Roster Report.
- How to update Position Budget Forms.
- How to update Transfer Forms.
- How to reconcile and update Departmental Budget Forms.

#### Here's your budget checklist...

- Review and update position data for your Cost Center using the Existing Position by Department or Cost Center forms along with the Other Position Types and New Position Forms if applicable.
- Review and update Budget Transfers if applicable.
- Review and update the Departmental Budget form for each Cost Center. Adjust other expenses as necessary to stay within the approved baseline budget and ensure the revenue minus expense equals zero.

## **Contacts & Resources**

## **Contacts & Resources**

## **Budgets, Planning and Analysis:**

- Web page: <a href="https://www.uta.edu/administration/budgets-planning-and-analysis">https://www.uta.edu/administration/budgets-planning-and-analysis</a>
  - View Budget Process Calendar
  - Find a Budget Resource
  - Budget Planning Process information

## **Knowledge Services:**

- Web page: <u>https://resources.uta.edu/business-affairs/training/index.php</u>
  - Register for Classes
  - Join Business Affairs Listserv
  - View and/or Print Training Materials
    - PowerPoints
    - Training Guides
    - Job Aids