

View Job History for an Incumbent

The purpose of this job aid is to explain how to view job history. The Job Summary page displays tabled job history by fiscal year for an incumbent. This page provides historical data such as job code, position number, Reports To, salary information, e.g. daily, weekly, monthly, and annual pay rate, and funding information.

- 1) Navigate to: NavBar > Menu > HRMS > UTZ Customizations > Human Resources > Job Summary
- The Job Summary search page is displayed. This page provides several options for performing a search. The most common search method is by Empl ID or Name.
- 3) Enter the search parameter in the appropriate field
- 4) Click the **Search** button.

Find an Existing Value									
Search Criteria									
Empl ID	begins with	~							
Empl Record	= ~	1							
Name	begins with	~							
Last Name	begins with	\sim							
Second Last Name	begins with	\sim							
Alternate Character Name	begins with	\sim							
Middle Name	begins with	\sim							
Fiscal Year	= ~]							
Case Sensitive									

The Job Summary page is divided into seven tabs: General (default tab), Job Information, Work Location, Salary Plan, Compensation, Distribution, and Contract. This page displays historical data for an incumbent such as job history, salary, and funding source information.

<u>G</u> eneral	Job Information	Work Location	<u>S</u> alary Plan	<u>C</u> ompensation	<u>D</u> istribution	Con <u>t</u> ract

The **Job Information** page provides the employee's job code history, the effective date for the job, full/part-time status, and standard work hours.

Job Sun	nmary									
Sam Maveri	ick				EMF	Þ	Empl ID 10000	67890		
Job Inform	nation						Personalize	e Find 💷 📑	First 🤇) 1-3 of 3 🕑
<u>G</u> eneral	Job Inform	nation Wor	k Location	Salary Pl	an <u>C</u> omper	isation <u>D</u> i	istribution Co	ntract 💷		
Org Relation	Empl Record	Effective Date	Seq	Job Code	Empl Type	Empl Status	Full/Part Time	Reg/Temp	Standard Hours	Work Period
EMP	0	11/15/2018	1	19205	Salaried	Active	Full-Time	Regular	40.00	Weekly
EMP	0	11/15/2018	0	19205	Salaried	Active	Full-Time	Regular	40.00	Weekly
EMP	0	09/01/2018	8	19205	Salaried	Active	Full-Time	Regular	40.00	Weekly



The **Work Location** tab provides the employee's position number history, description of the position, and Reports To information.

Job Sun	nmary										
Sam Maverick EMP Empl ID 1000067890											
Job Information Personalize Find 💷 🧱 First 🕚 1.3 of 3 🛞 La											
<u>G</u> eneral	Job Infor	mation	Work L	ocation	Salary Plan		Compensation	istribution (Contract (FTT)		
Org Relation	Empl Record	Effectiv Date	e s	eq	Position		Description	Company	Department	Location	Reports To
EMP		0 11/15/2	018 1		10085582		Business Support Analyst I	ARL	BATS	ARLINGTON	10081111
EMP		0 11/15/2	018 0		10085582		Business Support Analyst I	ARL	BATS	ARLINGTON	10081111
EMP		0 09/01/2	018 8		10085582		Business Support Analyst I	ARL	BATS	ARLINGTON	. 10081110

The **Salary Plan** tab provides the employee's salary plan history, grade, and frequency.

Job Summary											
Sam Maverick EMP Empl ID 1000067890											
Job Information Personalize Find 🖾 🧱 First 🕚 1-3 of 3 🕑 Last											
General Job Information Work Location Salary Plan Compensation Distribution Distribution											
Org Relation	Empl Record	Effective Date	Seq	Sal Plan	Grade	Step	Pay Group	Frequency			
EMP	0	11/15/2018	1	CLAS	10		0 MON	Monthly			
EMP	0	11/15/2018	0	CLAS	10		0 MON	Monthly			
EMP	0	09/01/2018	8	CLAS	10		0 MON	Monthly			

The **Compensation** tab provides the employee's compensation rate history such as annual, monthly, daily, and hourly rate of pay.

Job Sum	Job Summary											
Sam Maverick EMP Empl ID 1000067890												
Job Information Personalize Find 🖾 🔢 First 🛞 1-3 of 3 🕑 Las												
<u>G</u> eneral	Job Inform	ation <u>W</u>	ork Location	Salary Plan	Compens	sation	<u>D</u> istribution	Contract				
Org Relation	Empl Record	Effective Date	Seq	Annual Rate	Monthly Rate	Daily Rate	Hourly Rate	Currency	Change Percent			
EMP	0	11/15/2018	1	53200.000		204.615	25.576923	USD				
EMP	0	11/15/2018	0	53200.000		204.615	25.576923	USD				
EMP	0	09/01/2018	8	53200.000		204.615	25.576923	USD	2.308			



The **Distribution** tab displays the history of funding distribution for the employee. This information includes the cost center/project used to fund the employee's position, position number, and the percentage of the funding distribution

Job Sum	nmary													
Nita Alexan	Nita Alexander EMP Empl ID 1000309788													
Job Inform	Job Information Personalize Find 🖉 🖩 Find 🗇 1.3 o													
General	Job Inform	mation <u>W</u> or	k Location	Salary Plan	n <u>C</u> ompensat	on Distribution Co	ntract 💷							
Org Relation	Empl Record	Effective Date	Seq	Fiscal Year	Earnings Code	Project	PC Business Unit	Department	Cost Cente	Position Number	Combination Code	Percent of Distribution	Begin Date	End Date
EMP	c	0 11/15/2018	1	2019				320105	310172	10085582	100148528	100.000	09/01/2018	08/31/2019
EMP	c	11/15/2018	0	2019				320105	310172	10085582	100148528	100.000	09/01/2018	08/31/2019
EMP	c	09/01/2018	8	2019				320105	310172	10085582	100146528	100.000	09/01/2018	08/31/2019

If the employee is contract pay, i.e. faculty, the **Contract** tab displays the contract number and the start and end dates of the contract.

Job Summ	Job Summary												
					EMP E	mpl ID							
Job Information Personalize Find 🖉 🔣 First 🛞 1-3 of 3 🛞 La													
Work Loca	tion Salary	Plan <u>C</u> ompe	nsation	Distribution	Contract [TTT])							
Org Relation	Empl Record	Effective Date	Seq	Contract #	Begin Date	End Date							
EMP	0	11/15/2018	1										
EMP	0	11/15/2018	0										
EMP	0	09/01/2018	8										