COLLEGE OF BUSINESS FACULTY/STAFF MEETING MINUTES
FRIDAY, SEPTEMBER 8, 2023, 1:30PM

Greg Frazier, Senior Associate Dean opened the meeting at 1:30 p.m.

President Cowley and Provost Brown attended the meeting. President Cowley talked about RISE 100 (see attached slides). She talked about the phases and processes we will employ to hire 100 new faculty.

Provost Brown talked about:

- Transfer Students and the time it takes for their credits to be assessed and provided a decision on acceptance or not. She wants to quicken the pace of review, so we are not losing students to other institutions that review/accept more quickly.
- Digital measures- she says we are working on it. Has asked Department Chairs for redesign ideas and will get input from Deans. UTA will go back to the vendor with these ideas to make it more user friendly.
- P&T Guidelines-She wants to reexamine the guidelines. Some are out of date. She is looking at structure/guides/time frames. She wants more clarity around the guidelines.

Dr. Frazier continued the meeting with:

New Staff Members were introduced:
Victoria Alexander – Undergraduate Recruiter
Amoon Austin – Data Analyst
Jessica Berg – Support Specialist II, ISOM Dept.
James Brown – Graduate Recruiter
Kyle Duncan – Academic Advisor
Catherine Hinton – Academic Advisor
Katherine Wittner – Academic Advisor

New Faculty were introduced:
ACCT – Phillipp Klaus – Assistant Professor
FINA – Sima Jannati – Assistant Professor
ISOM – Subhra Patra – Clinical Assistant Professor
ISOM – Meshat Behesti – Clinical Assistant Professor
ISOM – Tzu-Wen Lin – Visiting Assistant Professor
ISOM – Anil Singh – Visiting Associate Professor
MANA – Lori Ramirez – Clinical Assistant Professor
MANA – Correy Retzluf – Instructor
MARK – Gregory Wicklman – Clinical Assistant Professor
MARK – Daniel Usera – Clinical Associate Professor

Staff Promotions:
Denise Hayes – Assistant Director, Undergraduate Advising
Amanda Ross – Administrative Assistant II

Faculty Promotions:
Tenured/Tenure-Track:
Alison Hall-Birch – Associate Professor with tenure
Owen Parker – Associate Professor with tenure
Grace Hao – Professor
Becky Pierce-Hall – Professor
David Rakowski – Professor
Ritesh Saini – Professor

Non-Tenure-Track:
Tara Brown – Clinical Professor
Mike Buckman – Senior Lecturer
Santoso Budiman – Professor of Practice
Cherie Henderson – Clinical Professor
Tara McGhee – Senior Lecturer
Heather Philip – Clinical Associate Professor
Cheryl Prachyl – Clinical Professor

Faculty Student Organization Engagement: Dr. Frazier recognized faculty members who advise and mentor student organizations and teams. These are professional chapters and honor societies. He recognized them for the positive impact they have on our students and thanked them for engaging with our students.

Accounting:
Cherie Henderson and Cheryl Prachyl – Beta Alpha Psi
Stephanie Rasmussen and Matt Sargent – Accounting Society
Matt Sargent – National Association of Black Accountants
Matt Sargent – Cyber Security Club

Economics:
Tara Brown – National Association of Business Economists
Tara Brown – Omicron Delta Epsilon
Antonia Gkergki—Collegiate Association for the Research of Principles
Ronnie Liggett – Young Americans for Freedom
Tim Wunder – Delta Sigma Pi

Finance:
Andy Hansz – Student Society of Real Estate
Tommy Thompson – Finance Society
Tommy Thompson – chaperoned 3 competitions-New York City, Chicago, San Marcos

Information Systems and Operations Management:
Edmund Prater – APICS-Association for Supply Chain Management
Jay Samuel– Association for Information Technology Professionals
Mahyar Vaghefi – Data Science Club

Management:
Faye Cocchiara – Beta Gamma Sigma
Faye Cocchiara – Women in Business
Tom Graca – Society for Human Resource Management
Jeff McGee – Entrepreneur Society
Liliana Nordtvedt – Pi Kappa Phi

Marketing:
Lauren Brewer – American Marketing Association
Daniel Martinez – Association for Latino Professionals of America
Fred Miao – Maverick Sales Club

Competitions:
Lauren Brewer - AMA
Kevin Carr – Sales
Larry Chonko – Sales
Scott Hanson – Marketing Research
Chien Le – Hubspot
Fred Miao – Sales

Academies:
Jerry Hubbard – Goolsby Scholars
Philisa Stanford – DREI Student Organization

Announcements:
• Commencement – Friday, December 15th (no time yet), Globe Life Field
• Business Week 2024 (March 25 – March 29, 2024)
Can be either virtual or in-person, class time needed in all disciplines;
email amanda.ross@uta.edu with class donation

Elections:
Call for nominations for the Undergraduate Assembly COB representative: Dr. Li Chin-Ho
nominated Dr. Michael Ward and Dr. Crowder seconded it. There were no other nominations.
The nomination passed unanimously.

Call for nominations for the P&T committee: Dr. Smallwood nominated Dr. Grace Hao and Dr.
Crowder seconded it. There were no other nominations. The vote passed unanimously.

Curriculum Voting:
Management dept. catalog/course changes were passed unanimously.

Marketing dept. catalog/course changes were passed unanimously.

Dr. Jaramillo discussed the STEM MBA (see attached ppt slide 21 for more detail) Dr. Ward
made a motion to approve the STEM MBA. Dr. Nordevedt seconded. The motion passed
unanimously.

Dr. Jaramillo explained there was some question in the MBA Graduate Studies Committee
about the MANA requirements in the STEM MBA. After discussion it was determined that the
course requirements need to be discussed again in the committee and then a vote could be
taken by the faculty by email on the actual MANA coursework.

Research
Dr. Casper discussed:
• HCAD Journal Rankings-have been approved. All faculty in the college can publish
using this list.
• Departments can relook at their Journal Listings and propose tweaks to the list.
Research Updates:

- **COB**
  - Research grant – up to 5k in direct expenses – Due Oct 1
  - Impactful research grant – up to 10k in direct expenses – Due Oct 1
- **University**
  - Research Enhancement Program – CFP will be coming
    - Deadline usually in December
- **Interdisciplinary Research Program**
  - Deadline sometime in spring semester

PhD Program Updates:

Ritesh Saini new Director of PhD Programs

Lunch & learn PhD student development sessions

- Informal lunch discussion I – September 14, 12-1pm: "Managing References and files, Building a Workflow, & Working with Unstructured Data", co-led by Dr. Oo and Dr. Shim
- Informal lunch discussion II – October 12, 12-1pm: "Fostering effective and Inclusive Collaboration, How to manage a portfolio of multiple projects, Finding your people & Professional Networking in Academic Conferences", co-led by Dr. Arena and Dr. Parker
- Informal lunch discussion III - early November 9, 12-1pm: "Crafting Impactful Research Presentations for conference, job talk, etc.", co-led by Dr. Hart and Dr. Birch Hall

AOL Updates:

Dr. Phillip, Dr. Brown and Amoon Austin discussed Assurance of Learning (AOL) updates. They thanked everyone for their participation. See attached AOL slides.

Dean’s Updates -

- Enrollment update- Slides 25-28
- Budget update on Slide 31
- Encouraged participation in the upcoming Culture Survey

The meeting ended at 3:47 PM.

Minutes taken by Becky Neilson, Assistant Dean and approved by Greg Frazier