

## Actual Wage Determination

Name of Applicant \_\_\_\_\_ Department \_\_\_\_\_

Job Title \_\_\_\_\_ Wage Rate to Be Paid \_\_\_\_\_

Currently, no employees within this department have the same job title nor have job responsibilities that are comparable with the prospective H-1B Employee.

► Provide specific applicant details supporting the salary determination in the blanks below and provide a hard copy of the University of Texas at Arlington Pay Plan information if or as it applies to the individual.

An individual salary is determined by the following factors:

- Education or degree(s) earned \_\_\_\_\_
- Experience \_\_\_\_\_
- Job responsibilities \_\_\_\_\_
- Specialized knowledge \_\_\_\_\_
- Other business-related factors \_\_\_\_\_

I certify that the above information is true and correct.

Signature of Department Chair \_\_\_\_\_ Date \_\_\_\_\_

Print Name \_\_\_\_\_