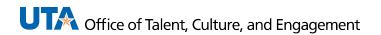
1225 W. Mitchell St., Ste. 213 Arlington, TX 76019
T 817-272-5554 F 817-272-3361 <u>uta.edu/hr</u>



## **Actual Wage Determination**

Name of Applicant	Department
Job Title	Wage Rate to Be Paid
Currently, no employees within this d the prospective H-1B Employee.	epartment have the same job title nor have job responsibilities that are comparable with
Provide specific applicant details suppo of Texas at Arlington Pay Plan informatio	rting the salary determination in the blanks below and provide a hard copy of the Universit n if or as it applies to the individual.
An individual salary is determined by the	following factors:
☐ Education or degree(s) earned	
☐ Experience	
☐ Job responsibilities	
☐ Specialized knowledge	
Other business-related factors	
I certify that the above information is true	e and correct.
Signature of Department Chair	Date
Print Name	