

UT CARE

MEDICAL & PRESCRIPTION COVERAGE FOR MEDICARE ELIGIBLE RETIREES, DEPENDENTS AND SURVIVING SPOUSES

BENEFITS 2024

Review

- ☐ UT CARE Medicare materials from Blue Cross Blue Shield of Texas and Express Scripts
- ☐ Dependent eligibility requirements

Make Elections Nov 1–15

- ☐ Log into *My UT Benefits*
- ☐ Declare tobacco user or non-user status
- ☐ Add / drop UT CARE coverage
- ☐ Add / remove UT CARE dependents
- ☐ Review your future benefits within *My UT*Benefits
- ☐ Register for the UT Living Well platform, powered by Limeade

Follow up by November 30

- ☐ Upload dependent documents if required
- ☐ Submit evidence of waiver (EOW) if enrolling in Premium Sharing Credit

New Plan Year Begins January 1

☐ UT CARE prescription deductible (\$200) resets



IMPORTANT

If you take no action, your current UT CARE coverage or UT CARE opt out status will continue January 1, 2024.

EXPECT NEW ID CARDS

For UT CARE™ medical.

UT CARE prescription ID cards are not being reissued.

UT CARE™ MEDICARE PPO

For Medicare eligible retirees and dependents

- Current UT CARE enrollees' coverage will roll forward. No action is required.
- You can add Medicare-eligible dependents to UT CARE during the UT CARE Annual Enrollment.
- Must be enrolled in Medicare A and Medicare B to participate.

UT BENEFITS FOR YOU. HEALTH FOR UT SYSTEM.

UT CARE Premium Rates for 2024

See the UT CARE Premium Rates for Retirees and Surviving Spouses below.

For UT CARE Retirees and Surviving Spouses who cover a family member enrolled in UT SELECT, the monthly premium is a **blended** rate between UT CARE and UT SELECT. Please log in to *My UT Benefits* to see the adjusted monthly premium rate.

For Retirees

PLAN	RETIREE	RETIREE & SPOUSE	RETIREE & CHILD(REN)	RETIREE & FAMILY	
EFFECTIVE JANUARY 1, 2024					
UT CARE Medical* THRU 12/31/24	\$0 no change	\$312.50 \$21.80 increase ▲	\$326.84 \$22.80 increase ▲	\$615.40 \$42.94 increase ▲	
Tobacco Premium Program \$0 to \$90 per month based upon tobacco user status					

For Surviving Spouses

PLAN	SURVIVING SPOUSE ONLY	SURVIVING CHILD(REN) ONLY	SURVIVING SPOUSE & CHILD(REN)		
EFFECTIVE JANUARY 1, 2024					
UT CARE Medical* THRU 12/31/24	\$343.26 \$26.39 increase ▲	\$343.26 \$26.39 increase ▲	\$686.53 \$52.79 increase ▲		
Tobacco Premium Program \$0 to \$90 per month based upon tobacco user status					

^{*} Basic Coverage package includes medical, prescription, \$10K Basic Life for retirees.

Plan Notes

for 2024

UT CARE™ MEDICARE PPO

Current UT CARE enrollees' coverage will roll forward. No action is required. The UT CARE plan year is January 1, 2024 to December 31, 2024.

There is one change to the UT CARE medical plan design: the Affordable Care Act maximum out of pocket is increasing to \$9,100. With there being no deductible or copays for the UT CARE plan, the out-of-pocket maximum impacts a very small number of participants. For those who are impacted, the \$9,100 maximum is a financial safety feature to save the member from further financial expenses.

For the UT CARE prescription plan, certain weight loss medications (Wegovy and Saxenda) are no longer covered effective January 1, 2024.

LIVING WELL PLATFORM POWERED BY LIMEADE

Register for Limeade ONE

Our well-being and engagement program designed to help you live your best life. Achieve your physical, emotional, financial, and work well-being goals with personalized activities. When you participate in activities, you'll earn points toward recognition all while achieving your best self.

Visit **ut.limeade.com** to register, then download the **Limeade ONE** app to check in on your progress on the go!

ADDITIONAL UT CARE RESOURCES

UT CARE Website

www.bcbstx.com/retiree-medicare-ut/faqs

UT CARE Customer Service

877-842-7562 (Available 24 hours a day, 7 days a week)

Office of Employee Benefits UT CARE Website

Includes monthly premium rates effective January 1, 2024 utbenefits.link/UTCARE

UT Benefits Billing

For outstanding accounts and payment questions utbenefits.link/UTBenefitsBilling

Contact Your Institution

utbenefits.link/hrcontacts