



Department of Energy
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June 5, 2025

MEMORANDUM FOR ALL FUNDING AGREEMENTS OR AWARDS

FROM: KENNETH MICHAEL GOFF
ACTING UNDER SECRETARY FOR INFRASTRUCTURE

DEREK PASSARELLI
ACTING UNDER SECRETARY FOR SCIENCE AND INNOVATION

SUBJECT: Waiver of Diversity, Equity, and Inclusion, Community Benefits Plans, and Justice 40 Reporting Requirements

The Department of Energy included reporting requirements on Diversity, Equity, and Inclusion (DEI), Community Benefits Plans (CBP), and Justice 40 (J40) in all Infrastructure Investment and Jobs Act (IIJA) and Inflation Reduction Act (IRA) awards. Additionally, some awards funded through annual appropriations included DEI or Community Benefits reporting.

Effective immediately, DOE is waiving all reporting requirements related to DEI, CBP, and J40 as indicated in the Federal Assistance Reporting Checklist and listed below and as otherwise described in the award documents. This waiver applies to quarterly, annual, and final reporting as well as continuation applications. This waiver does not apply to Davis Bacon Act (DBA) Reporting including Direct Jobs reporting of payroll in LCPtracker or the DBA Compliance Report.

DEI, CBP, and J40 reports waived include:

- Updated Community Benefits Plan
- Community Benefits Report
- Boosting Domestic Manufacturing
- Training Outcomes
- Good Jobs Outcomes
- Permanent Jobs
- Equity and Justice
- Pathway to Net Zero
- Any DEI- or community benefits-related content in any periodic or final reporting included in the award documents

Your Federal Assistance Reporting Checklist will be updated with a subsequent award modification. If your award is closed out prior to updating your Federal Assistance Reporting Checklist, this memo will be included in support of your final award modification to execute closeout. You may disregard any autogenerated delinquency notices from the Project Management Center regarding the waived reports listed above.